

PRESS RELEASE

Date August 23, 2016
FOR IMMEDIATE RELEASE

For immediate release,

Over the last several months, the City Manager of the City of Madeira Beach has been accused of ethical violations both with the State of Florida along with ICMA which stands for the International City/County Management Association. City Manager, Shane Crawford, maintains that these accusations are political retribution from citizens of Madeira Beach, citizens outside of Madeira Beach, and local elected official(s) because of a professional recommendation that was requested of him by the Madeira Beach Board of Commissioners in regards to two developments proposed within the city.

Recently, two more violations were filed with ICMA and the Committee on Professional Conduct "reviewed the complaints during its August 8th conference call meeting and decided not to pursue a formal review on either matter". (see attachment) Both complaints were "insufficient" of including supporting documentation and provided "no specific allegation of unethical conduct."

This once again displays that this is political retribution. One would think that if an ethical violation had occurred that one would make the allegation in the complaint. This is simply a defamatory strategy to make the City Manager appear corrupt and/or unethical and the City Manager says he will now handle any slanderous or libel activity by defending himself in the legal arena.

"There has been plenty of political rhetoric stated in these allegations and on www.madeirabeachunited.com that are untrue and defamatory towards me." "One cannot just say something about someone that isn't true." "It's a crime and I'm not going

to let this type of activity continue." "I've retained a private attorney and the City is paying for representation on all the ethic charges (and lawsuits) against me and the other employees and elected officials." "This will now dip into the pockets of every taxpayer in Madeira Beach due to the fact that a small facet of them have taken a stand against some particular developments and this is how they've chosen to deal with it." "Frivolous lawsuits and ethic charges are not the way to handle politics." "Commissioners are elected to make decisions." "If you don't like their decision, you should run against them in the next election." "Filing anonymous ethics complaints with ICMA or frivolous ethic violations with the state of Florida is cowardice and in poor practice and I feel that the people who are doing this are being led astray by people who have an ax to grind with the City or are receiving poor legal advice by a group who don't even reside or pay taxes in the City of Madeira Beach." "If you want to tell us how to govern our City, I feel you should live in it."

City Manager, Shane Crawford is available for comment via the phone or interview at your leisure.

Shane B. Crawford

City Manager

Madeira Beach

727-391-9951 ext 228



CONFIDENTIAL: To be opened by addressee only

August 15, 2016

Mr. Shane Crawford
19424 Gulf Boulevard, #301
Indian Shores, FL 33785

Re: No Formal Ethics Review

Dear Shane:

ICMA received two additional ethics complaints against you filed by a Madeira Beach resident and a former city volunteer. The first complaint alleged that you failed to properly investigate allegations that the renovations to a city commissioner's house were not properly permitted or inspected. The complainant alleged that the failure to properly permit and inspect the renovations violated state and local laws. The second complainant alleged that she was wrongly relieved of her city volunteer duties after she reported to authorities an incident that she witnessed involving the mayor.

The ICMA Committee on Professional Conduct (CPC) reviewed the complaints during its August 8 conference call meeting and decided not to pursue a formal review on either matter. On the first complaint, there were insufficient supporting documents and no specific allegation of unethical conduct on your part. Relating to the city volunteer, the complainant provided no corroborating statements on what allegedly transpired or what was said in your office. Additionally, the allegations stem from the mayor's alleged conduct, not yours. The CPC determined that the former volunteer has ample remedies, other than the ICMA ethics enforcement process, if she feels that she was inappropriately relieved of her duties.

To reconfirm, these matters will not be reviewed by ICMA. We wanted to inform you that the complaints had been filed and that no further actions will be taken at this time. ICMA will notify each complainant that their respective complaint will not be pursued as per the CPC's decision. Please do not hesitate to contact me should you have any questions.

Sincerely,

A handwritten signature in black ink, appearing to read "J.M. Dailey".

Jared M. Dailey
Program Manager – Ethics and Form of Government
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jdailey@icma.org

INTERNATIONAL CITY/COUNTY MANAGEMENT ASSOCIATION

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